

Budget Process

- **Approved by Finance, Personnel & Deacon board**
- **Budget mailed on November 5th to members**
- **Copies of the detailed 2021 Ministry Budget available at the church November 5th**
- **Discussion on Budget at Business Meeting on Sunday, November 15th during the Zoom Business Meeting at 4:00 pm**
- **Vote by Ballot** 1) mail in no later than Thursday, Nov. 12th, 2) drop off at church office week of Nov. 16-19 during office hours (9:00 am- 4:00 pm) or 3) place in box provided Sunday, Nov 22 before Worship service. Ballots will be tallied on Monday, Nov. 23 at 9:00 am

Finance Committee Members:

Jan Baur, Chair
Eddie Baker
Chuck King
Mike Nadeau
Linda Stott

Dear Church Family –

At some point in 2021 we will celebrate the end of the Covid -19 pandemic. I cannot wait. While there is much we do not know about this transition into a post-COVID world, we trust in God to faithfully guide us.

This 2021 FBC Ministry Budget you hold represents the efforts of our church leadership to minister and lead our church during this transition. Keeping our vision and calling in front of us, this budget enables us to do great ministry in a fiscally responsible way. Our 2021 Ministry Budget of \$528,083 is a slight decrease from our 2020 budget.

In this budget, our total personnel budget remains the same while continuing to support our present staff with plans to call a new Associate Pastor after Pastor Lynn's retirement at the end of the year. We have increased our operations budget to support new pandemic safety and sanitation guidelines.

To fund our budget, we are challenging our church to reach a giving goal of \$530,000 by the end of December 2021. By reaching this goal we will lead children, youth, and adults into deeper walks of faith. We will impact individuals and families in Gainesville and around the world with the Gospel. We will experience thoughtful, inspiring worship events. Finally we will maintain our facility and support our employees.

Let me encourage you to consider how you will give generously, faithfully, and consistently in the coming year to our 2021 Ministry Budget.

You are loved,



Pastor Eric



**FIRST BAPTIST CHURCH
GAINESVILLE**

Following Jesus and Living God's Love Together

PROPOSED 2021 MINISTRY BUDGET \$528,083

Our Purpose

"To follow Jesus and live God's love together"

Our Calling

"To be a transforming body welcoming, engaging, serving and impacting the people of our community."

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Gainesville, Florida 32606
(352) 376-4681
eric.spivey@fbcgainesville.net
Dr. Eric Spivey, Senior Pastor

MISSIONS

\$23,124

We invest in mission partners around the world to advance God's kingdom on earth as it is in heaven.

Fla Bapt/SBC	\$2,016
CBF National	\$9,324
CBF Florida	\$4,356
N Central Fla Baptist Assoc	\$5,580
Fla Bapt Children Homes	\$504
Fla Bapt BSU Gainesville	\$504
Wycliffe Bible Translators	\$840

PROGRAM AND MINISTRIES 27,750

We invest in programs and ministries for our church family in order to grow in Christ likeness through evangelism, discipleship and worship.

Pastoral Ministries	\$750
Adult Ministries	\$12,000
Youth/Young Adult Ministries	\$4,000
Children/Preschool Ministries	\$8,000
Music and Worship Ministries	\$3,000

GENERAL OPERATIONS \$125,650

We invest in the operations of our church to sustain the ministry, communication, work and facilities of our ministries and programs.

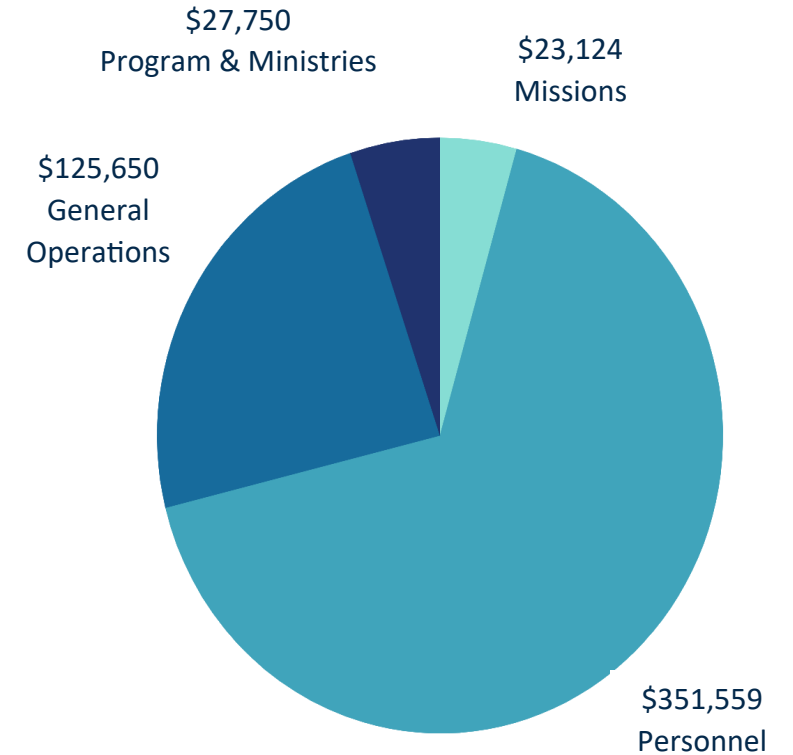
Office Operations	\$37,650
Building and Grounds Operations	\$88,000

PERSONNEL \$351,559

We invest in people - pastoral operations and program staff - to equip our church to live out God's vision and calling. This year's budget funds our 2021 Staff Plan - including a part time Church Administrator, and a new full time Associate Pastor - and provides a 2% cost of living raise for our full time staff.

Pastoral Staff Salary and Benefits	\$209,579
Operations Staff Salary and Benefits	\$102,285
Program Staff Salaries and Benefits	\$39,695

2021 First Baptist Church Ministry Budget 2021



Ministry Budget: \$528,083

Giving Goal: \$ 530,000