



**Call for Applications: Youth Ministry Coordinator**  
First Baptist Church ▪ 14105 N 39th Avenue ▪ Gainesville, FL 32606

**Salary:** \$150/week  
**Hours:** Part-time, salaried, 10 hours/week  
**Status:** Pastoral Leadership Team  
**Start date:** Upon hire. The position is open until filled.  
**Supervisor:** Senior Pastor

The First Baptist Church of Gainesville, Florida seeks a Youth Ministry Coordinator to provide ministry leadership for youth in grades 6-12 and their families. The ideal candidate possesses a joyful relationship with Jesus Christ, communicates well with middle and high school students, and will be a collaborative, caring member of our staff team. This person will work with the Pastoral Leadership Team, and report directly to the Senior Pastor.

**Core Competencies for the Position**

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**Heart:** A heart to serve the Lord and a vibrant relationship with Jesus Christ.

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**Trust and Integrity:** Acts and speaks in ways that are direct and truthful; keeps confidences; admits mistakes; is accountable for commitments and promises; is reliable and responsible to complete work in a timely and consistent manner; adheres to high ethical standards as well as the core values of the church.

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**Interpersonal Relationships:** Interacts well with teenagers; builds constructive relationships; demonstrates good communication skills; gives and receives candid feedback; is open to different viewpoints; shows respect for others; maintains appropriate boundaries in both personal and professional relationships; collaborates on joint projects and decisions; uses diplomacy and tact; willing to work in a team context when needed.

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**Respectful:** Values diverse perspectives; shows sensitivity to individual differences; treats others fairly and with respect; recognizes differences as opportunities to learn and gain by working together; values and encourages unique skills and talents; seeks and considers diverse perspectives and ideas.

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**Flexibility and Change:** Understands the dynamics of change; remains openminded and changes opinions on the basis of new information; adapts to change and different ways of doing things quickly and positively; manages transitions from task to task effectively; adapts to varying needs of those served.

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**Managing Purpose and Vision:** Understands the culture and values of this church; articulates and supports its mission and direction; communicates a compelling and inspired sense of how individuals contribute to this church's purpose and vision.

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**Entrepreneur:** Capable of envisioning a 21<sup>st</sup> Century youth ministry, communicating this vision, growing support, and building it.

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**Passion and Love:** Demonstrates a contagious passion for teenagers and their families.

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**Communication:** capable of effective oral (one-on-one, small or large group) and written communication with teenagers, parents, staff and church membership.

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**Theologically grounded:** Able to articulate a theology of teenager faith development and discipleship.

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**Disciple maker:** Demonstrates ability to nurture faith development in teenagers.

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**Knowledge-Technical and Professional:** Demonstrates knowledge of generally accepted youth ministry principles, discipleship practices, and strong leadership skills.

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### **Essential Functions of the Position**

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Serve as the Sunday morning coordinator/teacher – leading, managing and facilitating our Sunday morning youth ministries (6<sup>th</sup> – 12<sup>th</sup> grades).

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Coordinate supply needs for ministry volunteers.

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Recruit and work with volunteers to develop, lead, and manage special event ministries for teenagers and their parents.

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Build a weekly, regular youth ministry rhythm of fun, discipleship, service and more fun.

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Intentionally work with youth in their spiritual development including accepting Jesus as Savior (evangelism), learning the Bible (discipleship), and serving the community and world (missions).

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Build healthy relationships with teenagers and their families both inside and outside the church in order to meet families where they are and grow a thriving youth ministry.

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Perform other duties as assigned by the Senior Pastor.

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### **How to apply**

If interested, please email your resume and a brief cover letter to [personnel@fbcgainesville.net](mailto:personnel@fbcgainesville.net) or send it by US mail to Dr. Ray Johnson, Senior Pastor, First Baptist Church Gainesville, 14105 NW 39 Avenue, Gainesville, FL 32606. If you have additional questions, please call Dr. Johnson at the church office (352) 376-4681.

**Application deadline.** Applications received by **June 30, 2024**, will be given priority consideration. The position remains open until filled.

**Background check.** The applicant selected for this position will be required to complete a background check before being hired.